



FELIX VENTURES FOUNDATION CODE OF CONDUCT

The following Pledge, Creed and Guiding Principles together constitute the code of Conduct to which **FELIX VENTURES** members must adhere and under which their lives are to be directed:

THE VENTURERS' PLEDGE¹

On my honor, I pledge to live my life in accordance with
This Pledge and the Venturer's Law,
And to treat every person as I would like to be treated;
To strive to be the best person I can be,
To be a devoted member of my family, my school, my community and
My Country; and
To keep myself clean and strong mentally, physically and morally.

THE CREED²

The following are important in my life and I will appreciate how each will help to make me a better person:

DETERMINATION
DARE TO DREAM

COMMITMENT
INTEGRITY

PERSERVERANCE
NEVER, EVER GIVE UP FAILURE

ADVERSITY

THE GUIDING PRINCIPLES¹

As a Venturer I will be,

TRUSTWORTHY
OBEDIENT

LOYAL HELPFUL
CHEERFUL

THRIFTY

FRIENDLY
BRAVE

COURTEOUS
CLEAN

KIND
REVERENT

THE REACH³

CLIMB HIGH, CLIMB FAR, YOUR GOAL THE SKY, YOUR AIM A STAR

SUCCESS⁴

"SUCCESS IS THE SELF-SATISFACTION
OF KNOWING THAT YOU HAVE DONE THE
BEST OF WHICH YOU ARE CAPABLE."

BELIEVE⁵

"What my mind can **CONCEIVE** and my heart **BELIEVE**, I can **ACHIEVE**."

¹ Based on The Oath and The Law of The Boy Scouts of America

² Based on the Credo of Pat's Champs

³ From the Hopkins Gate at Williams College, Williamstown, Massachusetts, founded 1793

⁴ The teachings of John Wooden, the most successful basketball coach in the history of intercollegiate basketball.

⁵ Derek Parra, 2002 Olympic Speed Skating Champion from San Bernardino.

Felix Ventures Foundation Code of Conduct Adult Volunteer/Participant Agreement:

As a condition of my participation in Felix Ventures Foundation (FVF) trips/events, I hereby agree that:

1. I have read and understand this Code of Conduct, agree to live by the principles embodied therein, and agree that it is my obligation to assure that all Venturers do also. I understand and agree that I am to report any who I observe breaching this code;
2. I agree to act as a supervisor for the trip/event and report any misbehavior and/or violation of the Code of Conduct to the director and/or adults in charge of the trip/event. I agree to notify FVF staff if there are any changes to my commitment in being a driver for an event/activity. I acknowledge that constant cancelling as a chaperone, driver, or volunteer for an event/trip may result in not being invited for future events/trips;
3. I will at all times during any Felix Ventures Foundation activities conduct myself in a dignified and appropriate manner. I understand that any venture and adult present in the event/trip will hold the right to hold me accountable;
4. I agree to not use profanity at all times during the trip and control inappropriate conversation content around students and to students. I also agree to serve as a mentor to the Venturers and refrain from contacting them privately after the trip through phone calls, text messaging, or any type of social media. I will refrain from adding them on social media and develop any type of relationship outside of the FVF program;
5. I agree not to use or possess any illegal drugs or prescription medication without doctor's prescription, to consume any beverages containing alcohol of any kind, or to join any gang and or participate in any gang activities. I agree to not vape or smoke at events/trips and not use prescription medical marijuana;
6. I understand and agree that I am not to participate in any illegal activity and abide U.S., California and Hacienda-La Puente Unified School District rules, regulations and laws;
7. I will at all times dress neatly and appropriately for the occasion; and
8. I will always seek to bring honor and respect to Felix Ventures Foundation, to Workman High School, to my fellow Alumni and Adults, and myself;
9. I will always seek to drive safely by avoiding texting while driving, limiting phone usage, keeping speed appropriate to traffic and/or speed limit; and making ventures use seat belts at all times. I acknowledge that I am fully responsible for driving safe and any failure to do so will result in not being invited as a driver for all FVF events/trips;
10. It is my responsibility to explain and uphold appropriate conduct (i.e., no fighting, screaming, sticking your head out the window, too loud music, putting other people down, picking up your trash, etc.) for the car that I am driving.
11. I will avoid using my electronics (phone) during the trip/activities to abide by the FVF rules and code of conduct. I understand that any venture and adult present in the event/trip holds the right to hold me accountable;
12. I will be responsible for minors whom I bring on the trips/events and will provide proper and constant supervision. I will take full responsibility for their well-being and participation in the activities. I will supervise and escort all children whom I bring on the trip/event when they need to use the restroom, change clothing, or shower;
13. I agree to sleep in tents with adults only of the same gender, unless adult directors have pre-approved to do otherwise. I will be able to sleep with my significant other in a tent only if I am married, have had children with him/her, or have been in a relationship longer than one year (CA common law). At Lake Arrowhead, I acknowledge to be eligible to use a room only if I am over the age of 25, if I am married, or have children. I am aware that having a room at Felix's house is a privilege and I will treat it as such by abiding to all the Lake Arrowhead Rules.
14. ***For Guardians and/or Family members:*** I agree to not interfere with my child's participation and experience during the trip. I will not exercise any special treatment and/or behave as a "parent" during the trip/event.

FELIX VENTURES FOUNDATION CODE OF CONDUCT

Adult Volunteer/Participant Agreement:

As a condition of my participation in Felix Ventures Foundation (FVF) trips/events, I hereby agree that:

1. I have read and understand this Code of Conduct, agree to live by the principles embodied therein, and agree that it is my obligation to assure that all Venturers do also. I understand and agree that I am to report any who I observe breaching this code;
2. I agree to act as a supervisor for the trip/event and report any misbehavior and/or violation of the Code of Conduct to the director and/or adults in charge of the trip/event. I agree to notify FVF staff if there are any changes to my commitment in being a driver for an event/activity. I acknowledge that constant cancelling as a chaperone, driver, or volunteer for an event/trip may result in not being invited for future events/trips;
3. I will at all times during any Felix Ventures Foundation activities conduct myself in a dignified and appropriate manner. I understand that any venture and adult present in the event/trip will hold the right to hold me accountable;
4. I agree to not use profanity at all times during the trip and control inappropriate conversation content around students and to students. I also agree to serve as a mentor to the Venturers and refrain from contacting them privately after the trip through phone calls, text messaging, or any type of social media. I will refrain from adding them on social media and develop any type of relationship outside of the FVF program.
5. I agree not to use or possess any illegal drugs or prescription medication without doctor's prescription, to consume any beverages containing alcohol of any kind, or to join any gang and or participate in any gang activities. I agree to not vape or smoke at events/trips and not use prescription medical marijuana;
6. I understand and agree that I am not to participate in any illegal activity and abide U.S., California and Hacienda-La Puente Unified School District rules, regulations and laws;
7. I will at all times dress neatly and appropriately for the occasion; and
8. I will always seek to bring honor and respect to Felix Ventures Foundation, to Workman High School, to my fellow Alumni and Adults, and myself;
9. I will always seek to drive safely by avoiding texting while driving, limiting phone usage, keeping speed appropriate to traffic and/or speed limit; and making ventures use seat belts at all times. I acknowledge that I am fully responsible for driving safe and any failure to do so will result in not being invited as a driver for all FVF events/trips;
10. It is my responsibility to explain and uphold appropriate conduct (i.e., no fighting, screaming, sticking your head out the window, too loud music, putting other people down, picking up your trash, etc.) for the car that I am driving.
11. I will avoid using my electronics (phone) during the trip/activities to abide by the FVF rules and code of conduct. I understand that any venture and adult present in the event/trip holds the right to hold me accountable;
12. I will be responsible for minors whom I bring on the trips/events and will provide proper and constant supervision. I will take full responsibility for their well-being and participation in the activities. I will supervise and escort all children whom I bring on the trip/event when they need to use the restroom, change clothing, or shower;
13. I agree to sleep in tents with adults only of the same gender, unless adult directors have pre-approved to do otherwise. I will be able to sleep with my significant other in a tent only if I am married, have had children with him/her, or have been in a relationship longer than one year (CA common law). At Lake Arrowhead, I acknowledge to be eligible to use a room only if I am over the age of 25, if I am married, or have children. I am aware that having a room at Felix's house is a privilege and I will treat it as such by abiding to all the Lake Arrowhead Rules.
14. **For Guardians and/or Family members:** I agree to not interfere with my child's participation and experience during the trip. I will not exercise any special treatment and/or behave as a "parent" during the trip/event.

Adult Name: _____

DOB: _____

Adult Signature: _____

Date: _____